

**No.42011/3/2014-Estt.(Res)**  
**Government of India**  
**Ministry of Personnel, Public Grievances and Pensions**  
**Department of Personnel and Training**

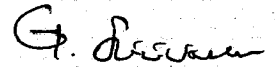
North Block, New Delhi.  
dated the 17<sup>th</sup> November, 2015

**OFFICE MEMORANDUM**

**Subject: Posting of Government employees who have differently abled dependents- reg.**

The undersigned is directed to enclose a copy of draft OM posting to exempt a Government employee, who is also a care giver of "Thalassemia" and "Haemophilia" child, from the routine exercise of transfer/rotational transfer subject to the administrative constraints. It is requested that draft OM may be examined and suggestions, if any, may be sent to this Department **before 30<sup>th</sup> November, 2015.**

Encl: As above.



(G. Srinivasan)

Deputy Secretary to the Government of India

Tel: 2309 3074

To

1. All Ministries/Departments of the Govt. of India
2. Department of Financial Services, Ministry of Finance, New Delhi, in respect of Public Sector Banks/ Public Sector Insurance Companies
3. Department of Public Enterprises, CGO Complex, New Delhi, in respect of Central Public Sector Enterprises.
4. Railway Board/ Union Public Service Commission/Supreme Court of India/ Election Commission/ Lok Sabha Secretariat/ Rajya Sabha Secretariat/ Cabinet Secretariat/Central Vigilance Commission/President's Secretariat/Prime Minister's Office, Planning Commission/ C&AG.
5. Staff Selection Commission, CGO Complex, Lodhi Road, New Delhi
6. Office of the Chief Commissioner for Disabilities, Sarojini House, New Delhi

Copy to:

✓ Director, NIC, DOPT for uploading on the website of this Department

DRAFT

No.42011/3/2014-Estt.(Res)  
Government of India  
Ministry of Personnel, Public Grievances and Pensions  
Department of Personnel and Training

North Block, New Delhi.  
dated the November, 2015

OFFICE MEMORANDUM

**Subject: Posting of Government employees who have differently abled dependents- reg.**

The undersigned is directed to refer to this Department's OM of even number dated 06.06.2014 and 17.11.2014 exempting a Government employee, who is also a care giver of disabled child, from the routine exercise of transfer/rotational transfer subject to the administrative constraints. The word 'disabled' includes (i) blindness or low vision (ii) hearing impairment (iii) locomotor disability or cerebral palsy (iv) leprosy cured (v) mental retardation (vi) mental illness (vii) multiple disabilities and (viii) autism.

2. The matter regarding the scope of 'disabled' has been examined in consultation with the Department of Empowerment of Persons with Disabilities. Considering the fact that the "Thalassemia" and "Haemophilia" child requires constant caregiver support and it would be imperative for the Government employees to take care of their "Thalassemia" and "Haemophilia" suffering child on continuous basis, it has been decided to include "Thalassemia" and "Haemophilia" in the term of 'disabled' defined in Para 3 of the above mentioned OM dated 06.06.2014.

3. The term of 'disabled' defined in Para 3 of the above mentioned OM dated 06.06.2014 is not for getting reservation quota for persons with disabilities. It is merely applicable as grounds for seeking exemption from routine transfer/rotational transfer of a Government employee who have disabled child.

4. All the Ministries/Departments are requested to bring these instructions to the notice of all concerned under their control.

Encl: As above.

(G. Srinivasan)  
Deputy Secretary to the Government of India  
Tel: 2309 3074

To

1. All Ministries/Departments of the Govt. of India
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