



## GOVERNMENT OF TAMIL NADU

### ABSTRACT

Social Welfare - Welfare of the Disabled - Group A & B categories of posts - identification and reservation of Posts in Public Services / Educational Institution for the Disabled persons, percentage of reservation - orders - issued.

#### **Social Welfare and Nutritious Meal Programme (SW.4) Department**

G.O.Ms.No.53

Dated : 11-04-2005.

Read :-

1. G.O.Ms. No. 602, Social Welfare Department dated : 14-08-1981
2. G.O.Ms. No. 983, Personnel and Administrative Reforms Department dated : 07-10-1986.
3. G.O.Ms. No. 2093, Social Welfare Department dated : 30-10-1987
4. G.O.Ms. No. 99, Personnel and Administrative Reforms Department dated 22-02-1988

Read also

5. The Department of Personnel and Training, Government of India, O.M.No.36085/16/91 - Esst. (SCT) dated 18-02-1997.
6. From the Director for Renabmation of the Disabled Letter Roc. No. 4608/RD 3-1/99 dated : 14-05-1999 and 12-07-1999.
7. G.O.Ms.No. 46, Social Welfare and Nutritious Meal, Programme Department dated : 11-05-2000.
8. G.O.(D) No.243, Social Welfare and Nutritious Meal Programme Department dated 26-12-2002.
9. From the State Special Commissioner for the Disabled, Chennai - 6 Letter RC No. 4608/RD 3-1/1998 dated 23.02.2004.

#### **ORDER :**

In the G.O. first read above, the Government issued orders reserving 3% of vacancies in all state Public Service / Educational Institutions under all kinds of Managements (like Government, local bodies and aided Managements including Universities) for Physically handicapped persons in the posts where the rule of reservation is applicable for the Scheduled Caste/Scheduled Tribes and Backward Classes and other communities. In the G.O. second read above, Rule 22 of the General Rules for the Tamil Nadu State and Subordinate Services has been amended to the above effect. In the G.O., third read above, the Government have ordered that the reservation of 3% vacancies for the physically handicapped persons should be made applicable to the Executive posts in respect of C & D categories. It was also ordered therein that in respect of Executive posts under A & B categories no reservation need be made to physically handicapped persons and

applicable in the case of recruitment by transfer/promotion. As per the G.O. fourth read above, 3% of the quota reserved for physically handicapped persons should be made as indicated below:

S.No.	Category of the Handicapped	Percentage of reservation
1	Blind	1%
2	Deaf	1%
3	Orthopaedically Handicapped	1%

2. The Government of India in its Memorandum Fifth read above gave instructions to all the Ministeries and Depts., that with the enactment of the Persons with Disabilities (Equal opportunities, protection of Rights and Full Participation) Act, 1995 the reservation to physically handicapped stood extended to identified groups 'A' and 'B' posts filled through Direct Recruitment.

3. In the letters Sixth read above the Director of Rehabilitation of the Disabled requested the Government to issue a notification by ordering a reservation of 'A' and 'B' posts for the benefit of disabled persons. The Director recommended for the constitution of an expert Committee to identify the posts which can be suitable for the disabled persons.

4. In the G.O. Seventh read above the Government constituted an Expert Committee to identify certain posts under A and B groups. The Expert Committee submitted its report. In the G.O. Eighth read above the Government Constituted an another committee to examine further the report furnished by the Expert Committee. The State Special Commissioner for the Disabled subsequently was requested to identify most suitable posts from out of the posts already identified in consultation with concerned H.O.Ds. In his letter 9th read above the State Special Commissioner for the Disabled has furnished a finalised list of 117 posts most suitable for the disabled persons under A & B groups.

5. The Hon'ble Chief Minister has announced on the floor of the Assembly under Rule 110 of the Assembly rules on 16-03-2005 that the Government have identified 117 types of posts which are the most suitable posts for the disabled in 'A' and 'B' groups of posts; that the Government will notify the list in the Gazette and that during the recruitment, 3% of the posts will be reserved for the disabled.

6. Based on the announcement made by the Hon'ble Chief Minister the Government approve the list of 117 posts identified under group A & B categories under the purview of Teachers Recruitment Board and the TNPSC for the persons with disabilities. The Government also direct, that 3% of the vacancies in direct recruitment for the identified posts of A and B groups, where the rule of reservation is applicable for the SCs/STs, B.Cs and other communities, shall be reserved for the disabled persons. If only one post is available for recruitment in these categories, the usual procedure for recruitment will be followed. In so far as Executive posts are concerned the individual shall produce a certificate of physical fitness from the Medical Board to the effect that their handicap will not affect the performance of the job to which he/she has been selected, before appointment.

7. The list of the 117 categories of posts identified as most suitable for the different categories of the disabled persons in A and B groups in Direct Recruitment is given in the Annexure to this order.

8. The Guidelines issued for the reservation of 3 percent for the Disabled persons in para 3 of the G.O. first read above will be made applicable to the 3% reservation ordered in paras 5 and 6 above.

9. Necessary amendment to Rule 22 of the General Rules for Tamil Nadu State and Subordinate Services shall be issued separately by the Government in Personnel and Administrative Reforms Department.

(By order of the Governor)

L.N. Vijayaraghavan,  
Secretary to Government

To

The State Special Commissioner for the Disabled, Chennai - 6.

The Secretary, Tamil Nadu Public Service Commission Chennai.

The Director of Employment and Training Chennai - 5

All Heads of Departments.

All Collectors.

All Public Sector Undertakings.

The Registrar, High Court, Chennai - 104.

The Accountant General, Chennai - 18/35.

The Pay and Accounts Officer (S), (N) & (E), Chennai - 35/79/5

Sub Pay and Accounts Officer, Chennai - 9

All Districts Magistrates,

All Districts Judges

The Registrar of Chennai / Annamalai / Madurai/ Kamarajar/ Tamil Nadu Agri./University, CBC (w.e)

The Registrar, Peraringer Anna University of Technology, Chennai - 25.

Copy to :-

Government of India, Ministry of Home Affairs, New Delhi.

All Departments of Secretariat,

The Information and Public Relations Department, Chennai -9.

The Personnel and Administrative Reforms Department, Chennai - 9.

The Editor, Tamil Arasu,

/Forwarded by Order/

Section Officer

ANNEXURE

LIST OF POSTS IDENTIFIED UNDER GROUP A & B CATEGORIES COMING UNDER THE PURVIEW OF TEACHERS RECRUITMENT BOARD FOR THE PERSONS WITH DISABILITIES

S. No.	Name of the Post and Department	Physical requirements	Categories of disabled persons suitable for the job	Group
(1)	(2)	(3)	(4)	(5)
1.	Post Graduate Lecturer (Pre-law) Government Law College	ST.H	B/PB/ORTHO	A
2.	Post Graduate Lecturer	ST.H	ORTHO/B/PB	A
3.	Senior Lecturer, Directorate of Teachers Education Research and Training/District Teachers Training Institute	ST.H	B/PB/ORTHO	A
4.	Lecturer a) Government Arts/Science Colleges. b) Government Engineering Colleges c) Government Polytechnics	ST.H	B/PB/ORTHO B/PB/ORTHO B/PB/ORTHO	A A A
5.	Principal Government Teachers Training Institute	ST.H	B/PB/ORTHO	A
6.	Lecturers Directorate of Teacher's Education Research and Training / District Teacher's Training Institute	ST.H	B/PB/ORTHO	B
7.	Post Graduate Teacher of a) School Education Department b) Adidraavidar Welfare Department c) Most Backward Class/ Denotified Communities Welfare Department d) Social Welfare Department e) Chennai, Madurai and Coimbatore Corporation Schools	ST.H	B/PB/ORTHO	B
8.	Lecturer a) Directorate of Teacher Education Research and Training b) District Teachers Training Institute	ST.H	B/PB/ORTHO	B
9.	Junior Lecturer a) Government Teacher Training Schools b) Part time Lecturer, Government Law Colleges	ST.H	B/PB/ORTHO	B

S. No.	Name of the Post and Department	Physical requirements	Categories of disabled persons suitable for the job	Group
(1)	(2)	(3)	(4)	(5)
10.	Graduate Teachers ST:H (Including Language Teachers) a) School Education Department b) Adidravida Welfare Department c) Most backward Class/Denotified Communities Welfare Department d) Social Welfare Department e) Chennai, Madurai and Coimbatore Corporation Schools.		B/PB/ORTHO	B


Abbreviations

Sl.No	Code	Physical Requirements
1	ST	Work performed by Standing
2	H	Work performed by Hearing/Speaking

Sl.No	Code	Functional Classification
1	B	Blind
2	PB	Partially Blind
3	Ortho	Orthopaedically Handicapped

L.N. Vijayaraghavan,  
Secretary to Government.

/True Copy/

  
Section Officer

**LIST OF POSTS IDENTIFIED UNDER GROUP A & B CATEGORIES COMING**

S. No.	Name of the Post and Department	Physical requirements	Categories of disabled persons suitable for the job	Group
(1)	(2)	(3)	(4)	(5)
	<b>Group I Services</b>			
1.	<b>Tamil Nadu General Service</b> District Employment Officer, Employment and Training Department	S/ST/RW/W	B/PB/PD	B
2.	<b>Group I-B Services</b> <b>Tamil Nadu Hindu Religious and Charitable Endowment Administrative Service</b> Assistant Commissioner of Hindu Religious and Endowments, Department of Hindu Religious and Endowments	S/W/SE/RW/ST	PB/PD/ORTHO	B
3.	<b>Combined Subordinate Services - I</b> <b>Tamilnadu Social Defence Subordinate Service</b> Probation Officer, Department of Social Defence	S/W/SE/RW/ST/H	PB/PD/ORTHO	B
4.	Women Welfare Officer, Department of Social Defence	S/W/SE/RW/ST/H	PB/PD/ORTHO	B
5.	<b>Tamilnadu Commercial Taxes Subordinate Service</b> Assistan Commercial Taxes Officer, Department of Commercial Taxes	S/ST/W/SE/H/RW	PB/PD/RTHO	B
6.	<b>Tamilnadu Municipal Commissioner Subordinate Service</b> Municipal Commissioner - Grade II Department of Municipal Administration and Water Supply	S/ST/RW/W	PB/PD/ORTHO	B
7.	<b>Group VII Service Tamil Nadu Hindu Religious and Charitable Endowment Service</b> Executive officer Grade I in Hindu Religious and Charitable Endowments Department	S/W/SE/RW/ST	PB/PD/ORTHO	B
8.	<b>Combined Engineering Service Tamilnadu Engineering Service</b> Assistant Engineer a) (Civil) PWD	ST/B/SE/W	PD/ORTHO	B
9.	b) (Electrical) PWD	ST/B/SE/W	PD/ORTHO	B
10.	c) (Mechanical) PWD	ST/B/SE/W	PB/PD/ORTHO	B

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S. No.	Name of the Post and Department	Physical requirements	Categories of disabled persons suitable for the job	Group
(1)	(2)	(3)	(4)	(5)
11.	<b>Tamilnadu Highways Engineering Service</b> Assistant Engineer (Civil) post	ST/B/SE/W	PD/ORTHO	B
12.	Assistant Engineer (Mechanical) Post	ST/B/SE/W	PD/ORTHO	B
13.	Assistant Engineer (Electrical) Post	ST/B/SE/W	PD/ORTHO	B
14.	<b>Tamilnadu Agricultural Extension Service</b> <b>Tamilnadu Agricultural Service</b> Agriculture Officer	S/SE/RW/W	PD/ORTHO	B
15.	<b>Tamilnadu Agricultural Service</b> District Agricultural Officer	S/SE/RW/W	PD/ORTHO	B
16.	Divisional Agricultural Officer	S/SE/RW/W	PB/ORTHO B	
17.	Agricultural Officer (Research)	S/SE/RW/W	PB/ORTHO B	
18.	Agricultural Officer (Chemistry)	S/SE/RW/W	PB/ORTHO B	
19.	<b>Tamilnadu Animal Husbandry Service</b> Bio-Chemist	S/W/SE/RW/ST	PD/ORTHO B	
20.	Veterinary Assistant Surgeon	S/W/SE/RW/ST	PD/ORTHO B	
21.	<b>Tamilnadu Educational Service</b> Special Officer, Regional schools of Printing	ST/B	PD/ORTHO B	
22.	<b>Tamilnadu Educational Subordinate Service</b> Lecturers in Government Colleges of Arts and Crafts	ST/S/SE/R/RW	PD/ORTHO/B	
23.	<b>Tamilnadu Employment and Training Service</b> Principal, Industrial Training Institute/Directorate of Employment of Training, AD Training	ST/H/SE/RW	PD/ORTHO B	
24.	<b>Tamilnadu Employment and Training Subordinate Service Training Officer</b> Directorate of Employment and Training	ST/H/SE/RW	PB/PD/ORTHO B	
25.	Training Officer (Non-Engineering)	ST/H/SE/RW	PB/PD/ORTHO B	
26.	Assistant Apprenticeship Advisor	S/W/SE/RW/ST	PB/PD/ORTHO B	
27.	Technical Assistant in Office of the Directorate of Employment and Training	S/W/SE/RW/ST	PB/PD/ORTHO B	
28.	Training Superintendent	S/RW/ST	PB/PD/ORTHO B	
29.	<b>Tamilnadu Fisheries Service</b> Fishery Economist	S/ST/W/RW	PB/PD/ORTHO B	
30.	<b>Tamilnadu General Subordinate Service</b> Special Officer, (Guidance Bureau) Social Welfare Department	S/RW	B/PB/PD/ORTHO B	
31.	Deputy Librarian in Connemara Public Library	S/SE/RW/ST	PB/PD/ORTHO B	

S. No.	Name of the Post and Department	Physical requirements	Categories of disabled persons suitable for the job	Group
(1)	(2)	(3)	(4)	(5)
32.	Curator	ST/W/SE/RW	PB/PD/ORTHO B	
33.	Archaeological Officer	ST/W/SE/RW/ST	PB/PD/ORTHO B	
34.	Research Assistant Directorate of Evaluation and Applied Research	S/W/SE/RW/ST	PB/PD/ORTHO B	
35.	<b>Tamilnadu General Service</b> Librarian in Tamil Nadu Archiva	S/SE/RW/ST	PB/PD/ORTHO B	
36.	Research Officer in the Evaluation and Applied Research Department	S/W/SE/RW/ST	PB/PD/ORTHO B	
37.	Research Officer (cataloging and indexing) in Tamil Nadu Archives	SE/ST/H/RW	PB/PD/ORTHO B	
38.	Superintendent Rehabilitation Home with sheltered workshop for the Blind	S/RW	PB/PD/ORTHO B	
39.	Nutrition Specialist, Social Welfare Department	S/RW	PB/PD/ORTHO B	
40.	Project Officer in the Institute for Mentally Retarded in Social Welfare Department	S/RW	PB/PD/ORTHO B	
41.	Psychologist in Social Welfare Department	S/RW	PB/PD/ORTHO B	
42.	Child Development Project Officer /Zonal Project Nutrition Officer in Social Welfare Department	S/RW	PB/PD/ORTHO B	
43.	<b>Tamilnadu Industries Service</b> Assistant Director of Industries and Commerce	S/STW/H/SE	PB/PD/ORTHO B	
44.	Assistant Director of industries and Commerce (Survey and Statistics)	S/STW/SE	PB/PD/ORTHO B	
45.	Assistant Director of industries and Commerce (Sericulture)	S/STW/H/SE	PB/PD/ORTHO B	
46.	Assistant Director of industries and Commerce (Leather)	S/STW/H/SE	PB/PD/ORTHO B	
47.	Personal Assistant to Director of industries and Commerce	S/ST/H/RW	PB/PD/ORTHO B	
48.	<b>Tamilnadu Jail Service</b> , Psychologist	S/ST/SE/RW/H	PB/PD/ORTHO B	
49.	<b>Tamil Nadu Medical Service</b> Indian Medicine and Homeopathy	Assistant Medical Officer (Sidha) in Department of ST/RW/H	ORTHO B	
50.	Assistant Medical Officer (Ayurvedha)	ST/RW/H	ORTHO B	
51.	Assistant Medical Officer (Unani)	ST/RW/H	ORTHO	
52.	Assistant Medical Officer (Homeopathy)	ST/RW/H	ORTHO B	



S. No.	Name of the Post and Department	Physical requirements	Categories of disabled persons suitable for the job	Group
(1)	(2)	(3)	(4)	(5)
53.	Assistant Professor or Psychology	S/ST/RW/H	ORTHO B	
54.	Speech Therapist in Institute of Rehabilitation of Speech and Hearing Handicapped	S/ST/RW/H	ORTHO B	
55.	Social Scientist	S/ST/W/SE/H/RW	B/PB/PD/ORTHO B	
56.	Rehabilitation Teacher	S/ST/W/SE/H/RW	ORTHO B	
57.	Reader/Professor in Nursing (Paediatric Nursing)	S/ST/W/SE/H/RW	ORTHO B	
58.	Reader in Nursing (Medical and Surgical)	S/ST/W/SE/H/RW	ORTHO B	
59.	Reader in Nursing (Obstetrics)	S/ST/W/SE/H/RW	ORTHO B	
60.	Non Medical Tutor in Microbiology	S/ST/W/SE/H/RW	ORTHO B	
61.	Non Medical Tutor in Anatomy	S/ST/W/SE/H/RW	ORTHO B	
62.	Non Medical Tutor in Pharmacology	S/ST/W/SE/ST/W	ORTHO B	
63.	Non Medical Tutor in Physiology	S/ST/W/SE/ST/RW	ORTHO B	
64.	Lecturer in Pharmacology	S/ST/W/SE/H/RW	ORTHO B	
65.	Research Assistant (Non-Medical)	S/ST/W/SE/H/RW	ORTHO B	
66.	Lecture in Bio Chemistry in the Department of Indian Medicine	S/ST/W/SE/H/RW	ORTHO B	
67.	Bio-Chemists in Government Medical Institutions	ST/RW/H	ORTHO B	
68.	Women State Planning Officer	S/ST/W/SE/H/RW	ORTHO B	
69.	Statistical Officer in the State Family Welfare Bureau	S/RW	ORTHO B	
70.	Editor	SE/ST/RW	ORTHO B	
71.	Nursing Tutor Grade - I	S/ST/W/SE/H/RW	ORTHO B	
72.	Nursing Tutor Grade - II	S/ST/W/SE/H/RW	ORTHO B	
73.	Non-Medical Research Officer	SE/RW/H	ORTHO B	
74.	Assistant Reader in Pharmaceutics in Government Medical Colleges	SE/H/RW/S/ST/W	ORTHO B	
75.	Assistant Reader in Pharmacology in Government Medical Colleges	S/ST/W/SE/H/RW	ORTHO B	
76.	Assistant Reader in Pharmaceutical Chemistry in Government Medical Colleges	S/ST/W/SE/H/RW	ORTHO B	
77.	Librarian in the Directorate of Indian Medicines and Homeopathy	S/SE/RW/W	ORTHO B	

S. No.	Name of the Post and Department	Physical requirements	Categories of disabled persons suitable for the job	Group
(1)	(2)	(3)	(4)	(5)
78.	<b>Tamil Nadu Medical Subordinate Service</b> Non-Medical Assistant to Professors of Bio-Chemistry	S/SE/RW/W	PD/ORTHO A	
79.	Librarian in the Directorate of Medical Education	S/SE/RW/W	PB/PD/ORTHO B	
80.	Statistician	S/SE/RW/W	PB/PD/ORTHO B	
81.	Vocational Counsellor	S/SE/RW/W	B/PB/PD/ORTHO B	
82.	<b>Tamil Nadu Public Health Service</b> Health Officer	S/ST/W/SE/H/RW	ORTHO B	
83.	Microbiologist	S/ST/W/SE/H/RW	ORTHO B	
84.	Public Health Nurse	S/ST/W/SE/H/RW	ORTHO B	
85.	Senior Entomologist	S/ST/W/SE/H/RW	ORTHO B	
86.	Social Psychologist	S/ST/W/SE/H/RW	B/PB/PD/ORTHO B	
87.	Statistical Officer	S/ST/W/SE/H/RW	B/PB/PD/ORTHO B	
88.	Mass Education information Officer	RW/ST/H	B/PB/PD/ORTHO	B
89.	<b>Tamil Nadu Public Health Service</b> Statistical Assistant	S/ST/W/SE/H/RW	ORTHO/PB/PD	B
90.	Health Educators	S/ST/W/SE/H/RW	PB/PD/ORTHO	B
91.	Health Education Officer	S/ST/W/SE/H/RW	PB/PD/ORTHO	B
92.	<b>Post in the Tamil Nadu Public Service Commission</b> Research Officer	S/W/SE/RW/ST	ORTHO/PB/PD	B
93.	Librarian	S/W/SE/RW/ST	ORTHO/PB/PD	B
94.	Senior Research Assistant	S/W/SE/RW/ST	ORTHO/PB/PD	B
95.	Assistant Section Officer	S/W/SE/RW/ST	ORTHO/PB/PD	B
96.	<b>Tamil Nadu Educational Subordinate Service</b> District Education Officer	S/ST/W/SE/H/RW	ORTHO/PB/PD	B
97.	<b>Tamil Nadu School Education subordinate Service</b> Lecturer in Education of the Blind	S/ST/W/SE/H/RW	ORTHO/PB/PD	B
98.	Supervisor, Regional Training Centre for Teachers in Government Schools for the Blind, Poonamallee	S/ST/W/SE/H/RW	ORTHO/PB/PD	B
99.	<b>Tamil Nadu Social Defence Service</b> Deputy Superintendent, Government Approved Schools	S/ST/W/SE/H/RW	ORTHO/PB/PD	B

S. No.	Name of the Post and Department	Physical requirements	Categories of disabled persons suitable for the job	Group
(1)	(2)	(3)	(4)	(5)
100	<b>Tamil Nadu Social Defence Subordinate Service</b> Head Master	S/ST/W/SE/G/H/RW	PB/PD/ORTHO	B
101	School Assistant	S/ST/W/SE/H/RW	B/PB/PD/ORTHO	B
102	<b>Tamil Nadu State Judicial Service</b> Civil Judge (Junior Division / Judicial Magistrate - First Class)	S/ST/W/SE/H/RW	PB/PD/ORTHO	A
103	<b>Tamil Nadu State Treasurer and Account Service.</b> Class III Post (Accounts Officer)	S/ST/W/SE/H/RW	PB/PD/ORTHO	B
104	<b>Tamil Nadu Town and Country Planning Subordinate Service</b> Research Assistant (Statistics)	S/W/SE/RWST	PB/PD/ORTHO	B
105	Research Assistant (Economics)	S/ST/W/SE/H/RW	PB/PD/ORTHO	B
106	Research Assistant (Geography)	S/W/SE/RW/ST	PB/PD/ORTHO	B
107	Research Assistant (Sociology)	S/W/SE/RW/ST	B/PB/PD/ORTHO	B

Abbreviations

SI.No	Code	Physical Requirements
1	S	Work performed by Sitting
2.	ST	Work performed by Standing
3.	RW	Work performed by Reading / Writing
4.	W	Work performed by Walking
5.	B	Work performed by Bending
6.	SE	Work performed by Seeing
7.	H	Work performed by Hearing/Speaking

SI No.	Code	Functional Classification
1	B	Blind
2.	PB	Partially Blind
3.	PD	Partially Deaf
4	Ortho	Orthopaedically Handicapped

/True Copy/

L.N. Vijayaraghavan,  
Secretary to Government.

*S.N.*  
Section Officer