



National Institute for Empowerment of Persons with Multiple Disabilities
Department of Disability Affairs, Ministry of Social Justice & Empowerment, Govt. of India)
East Coast Road, Muttukadu, Kovalam (Post), Chennai, Tamil Nadu - 603 112.
Telefax: 044-27472389 Ph: 044- 27472113, 27472046 E.mail: niepmd@gmail.com
Website : www.niepmd.tn.nic.in

Employment Notice No. 02/2014

NIEPMD invites applications from Indian Nationals, who fulfill the prescribed qualification, experience, age and other conditions for filling up the following sanctioned regular posts, as per the details given against each :-

S/No.	Name of the Post	No. of post	Category/Group/Scale of pay (revised RPR-2008)	Mode of recruitment
1.	Associate Professor in Clinical Psychology	01 (One)	Group A/Faculty/Rs.15600-39100 (PB-3) Grade Pay Rs.7600/-	On Deputation basis
2.	Associate Professor in PMR	01 (One)	Group A/Faculty/Rs.15600-39100 (PB-3) Grade Pay Rs.7600/-	By Direct Recruitment
3.	Associate Professor in Special Education	01 (One)	Group A/Faculty/Rs.15600-39100 (PB-3) Grade Pay Rs.7600/-	By Direct Recruitment
4.	Rehabilitation Officer (Social Work)	01 (One)	Group B / Faculty / Rs.9300-34800 (PB-2) Grade Pay Rs.4600/-	By Direct Recruitment

For other details and to download the format of application etc., please visit our website : www.niepmd.tn.nic.in

The last date of receipt of applications with fee and necessary documents is **30 days from the date of publication in employment news/news papers.**

**Sd/-
Director**



**National Institute for Empowerment of Persons with Multiple Disabilities
(NIEPMD)**

(Ministry of Social Justice & Empowerment, Govt. of India)

East Coast Road, Muttukadu, Kovalam (Post), Chennai, Tamil Nadu - 603 112.

Telefax: 044-27472389 Ph: 044- 27472113, 27472046 E.mail: niepmd@gmail.com

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Employment Notice No. 02/2014

Applications are invited from the Indian Nationals who are eligible for appointment to the following regular vacant posts with NIEPMD. The application form strictly as per the prescribed format given in our website shall be downloaded and submitted neatly filled up either typed or handwritten and containing the complete details attached with certified copies of proof of age, caste, qualification etc., and a latest passport size photo affixed on the application form. The application should accompany with the **recruitment fee of Rs.500/-** in case of general/OBC candidates in the form of Demand Draft from any Nationalized Bank drawn in favour of Director, NIEPMD payable at Chennai. **No fee is prescribed for candidates belonging to SC/ST/PH category and Female candidates.** Application form as per the prescribed format given below duly supported with attested photocopies of the complete and up to date Confidential Reports for the last five years (if serving Central Govt. employee) shall be submitted **within 30 (thirty) days of publication of our notification in Employment News.**

S.No	Name of the Post/Group/ Scale of Pay & mode of Recruitment	No. of Post(s)	Upper Age Limit as on last date of receipt of applications	Essential and Desirable Qualifications
1.	Associate Professor in Clinical Psychology Group-A/Faculty/Rs.15,600- 39100 (PB-3) Grade Pay Rs.7600/- (ON DEPUTATION BASIS)	One	Not exceeding 50 yrs	Essential Qualification(s) :- 1. M.Phil., in Clinical Psychology/Medical and Social Psychology. 2. Ph.D., in Psychology with dissertation in the area of disability. 3. Eight years' experience in Clinical settings including five years' teaching at Graduate or PG level and / or experience in research at the University / National level institutions. 4. RCI registration as professional 5. Should have experience of computer applications in their day-to-day work. Desirable: 1. Experience of guiding research at Doctoral level and experience in extension and out-reach activities. 2. Experience in working with persons with multiple disabilities. 3. Published work in the field in reputed journal/presentation of scientific paper in conferences of National & International level.
2.	Associate Professor in PMR Group-A / Faculty / Rs.15,600-39100 (PB-3) Grade Pay Rs.7600/-	One	Not exceeding 50 yrs	Essential Qualification(s) :- 1. MD in PMR or MD in Orthopedics with Diploma in PMR from recognized University / Institution. 2. Atleast 10 (ten) years of experience and regular service as Lecturer in PMR including five years' experience in teaching at Graduate and PG level and/or research in the subject specialty OR 5 years' experience and regular service as Lecturer in PMR including experience in teaching Graduate and PG Level and/or research in the subject specialty 3. MCI registration 4. Should have experience of computer applications in their day-to-day work

3.	Associate Professor in Special Education Group-A / Faculty / Rs.15,600-39100 (PB-3) Grade Pay Rs.7600/-	One	Not exceeding 50 yrs	Essential Qualification(s) :- 1. Master's degree with M.Ed. in Special Education or equivalent 2. Ph.D in Special Education (Any field of Disability) or Ph.D in Education with dissertation in Special Education of persons with disabilities. 3. 5 years' experience and regular service as Assistant Professor in Special Education including experience in teaching Graduate and PG level and/ or research in the subject specialty OR 10 (ten) years of experience and regular service as Lecturer in Special Education including five years' experience in teaching at Graduate and PG level and/or research in the subject specialty. 4. RCI registration 5. Should have experience of computer applications in their day-to-day work. Desirable: 1. Experience of guiding research at Masters' level 2. Experience in working with persons with Multiple Disabilities. 3. Published work in the field in reputed journal/presentation of scientific paper in conferences of National & International level.
4.	Rehabilitation Officer (Social Work) Group-B / Faculty / Rs.9300-34800 (PB-2) Grade Pay Rs.4600/-	One	Not exceeding 35 years	Essential Qualificaitons: 1. Bachelor's degree in Social Work (BSW) from a recognised University / Institution. 2. Five years' experience of working in a reputed organisation working in the field of disability. 3. Should have experience of Computer Application in day to day work. Desirable 1. Master's Degree in Social Work 2. Published book in the field of Peer reviewed format. Journals / Presentation of scientific paper in National / International Conference. 3. Any Diploma / certificate course in disability related area.

Note: Anyone of the above mentioned posts will be reserved for Persons with Disabilities (either VI or HI or OH). The disability should commensurate with the nature of duties & responsibilities, being assigned for. However, the reservation is admissible only for those who suffer from not less than 40 (forty) percent of relevant disability.

Other requirements:-

1. The applicant must be a citizen of India.
2. Application form as per the prescribed format given below duly supported with attested photocopies of the complete and upto date Confidential Reports for the last five years (in case of serving Central Govt. employees shall be submitted within 30 days of publication of this advt, addressed to "The Director, NIEPMD", at the address given above. Applications received late will not be considered and the fee is forfeited to the organization.
3. The candidates selected on direct recruitment will be governed by the provisions of the New Pension Scheme introduced by the Government of India w.e.f. 01/01/2004.
4. If the serving Govt. employee is appointed on Deputation, the appointment will be governed by the instructions issued by DOP&T, GOI, as applicable to Central Govt. departments/organizations. The tenure of deputation will be initially for two years that may be on satisfactory performance extended further but not exceeding 3 years. In case of appointment on Contract basis, relevant rules in this regard will be followed.
5. The applicants serving in Government/Central Autonomous Bodies/Public Sector Undertakings/Universities/Non-government organizations must send their applications through proper channel.

6. The applicants claiming experience should submit the latest Experience –cum- Service Certificate issued by the present employer (with date of issue of the certificate after publication of this advertisement), clearly stating the name of the post presently held in regular capacity, date of initial appointment and to the present post, scale of pay with grade pay, nature of duties presently dealing with and should enclose a NO OBJECTION CERTIFICATE clearly certifying that “the applicant is in possession of EQ, DQ, prescribed experience and presently holding the post etc., and is fully eligible for the post applied for” and “No Vigilance/Inquiry/Disciplinary case is either pending nor contemplated against the applicant” on the date of submission/forwarding of application. If the Experience-cum- Service Certificate and the certificate from the present employer, as asked above are not found enclosed, the application will be rejected.
7. Relaxation in upper age limit is applicable as per the norms of GOI to SC/ST/OB/P/PH/Ex-servicemen/employees already working in Central Government Departments, etc. Essential Qualification & Desirable qualifications are relax-able in case of Persons with Disabilities.
8. Separate application with prescribed fee should be submitted for each post. The envelope containing the application should be super scribed as “Application for the post of “_____” and sent to Director, NIEPMD in the above address by Speed / Registered post /Courier etc.
9. The Management reserves the right to call only those candidates who according to its decision rank high in term of eligibility criteria among the applications received and mere possessing the EQ / DQ and experience will not entail any candidate a right to be considered eligible for the post. The final list of candidates called for interview/written test is based on short-listing of candidates by a duly constituted screening committee.
10. The management also reserves the right to restrict the number of applicants for interview depending upon the level of response for each post. The management also reserves the right not to fill up the posts or any of the advertised posts. It reserves the right to offer lower position to the candidate(s) depending upon nature of experience possessed by the candidate. It also reserves the right to reject any applicant, cancel the part or candidature without any assigning any reason(s) thereof.
11. The decision of the appointing authority will be final and binding in all aspects.
12. Bringing in any type of Political/Official interference, influence, canvassing, other pressures in any form etc., will render disqualification of the candidature and action as deemed fit will be taken against such candidate.
13. No correspondence in this matter is entertained. Any interim correspondence will not be entertained and replied to.

Director
NIEPMD

APPLICATION FORMAT



National Institute for Empowerment of Persons with Multiple Disabilities

(Ministry of Social Justice & Empowerment, Govt. of India)

East Coast Road, Muttukadu, Kovalam (Post), Chennai, Tamil Nadu - 603 112

Recent Passport
size Photograph

(5 cm X 4.5 cm) to
be affixed &
attested

Application for the post of : _____

1. NIEPMD Advt No	Advt. No. 02/2014						
2. MCI / RCI Registration No.							
3. Name in Full (Capital Letters) (as in Matric/Degree Certificate)							
4. Date of Birth (enclose copy of matriccertificate)	Day Month Year <table style="margin-left: 40px;"><tr><td style="border: 1px solid black; width: 20px; height: 20px;"></td><td style="border: 1px solid black; width: 20px; height: 20px;"></td><td style="border: 1px solid black; width: 20px; height: 20px;"></td><td style="border: 1px solid black; width: 20px; height: 20px;"></td><td style="border: 1px solid black; width: 20px; height: 20px;"></td><td style="border: 1px solid black; width: 20px; height: 20px;"></td></tr></table>						
5. Citizenship Status	Citizen of India <input type="checkbox"/> By Birth <input type="checkbox"/> By Domicile						
6. Member of Scheduled Caste (SC) / Tribe (ST) / Other Backward Class (OBC) / Person with Disability (PwD) etc.,	Write SC or ST or OBC (<i>Attach certificate</i>) <table style="border: 1px solid black; width: 60px; height: 20px; margin-left: 10px;"></table> Indicate if Ex-Serviceman (ES) or <table style="border: 1px solid black; width: 60px; height: 20px; margin-left: 10px;"></table> Person with Disability (PWD)						
7. Address for Communication							
8. Permanent residential Address							
9. Name of Father / Husband							

10. Details of Education starting from matric (SSLC/X Std.,) onwards :- (to give details ONLY ON PASSED COURSES & WHERE DEGREE/CERTIFICATEs etc., ARE ALREADY AWARDED/ISSUED.)						
Academic Qualification	Discipline	University /Inst/Board	Year & Month of Entry	Year & Month of Passed	Full Time/Part Time/Corresp	Marks/Class / Division.

10. Experience in chronological order upto the present post

Organisation/ Department/ Office	Designation/Post held (also state whether on REGULAR BASIS or ON Deputation OR on CONTRACT BASIS etc.,)	From	TO	Scale of Pay, Pay in the Pay band with Grade Pay / pre revised pay BP, DP, etc., drawn as on date (p.m) (also mention whether it is a regular scale of pay or Fixed Pay etc.,) If Regular Pay scale the date of previous and next increment with rate of incr shall also be mentioned	Nature of Work presently dealing with (attach proof/ experience certificate – see note below)
		(If on contract basis mention the term of contract)			

IMPORTANT NOTE :-

1. If space is insufficient, shall enclose in separate sheet in the above format.
2. The applicants claiming experience should submit the latest Experience –cum- Service Certificate issued by the present employer (with date of issue of the certificate after publication of this advertisement), clearly stating the name of the post presently held in regular capacity, date of initial appointment and to the present post, scale of pay with grade pay, nature of duties presently dealing with and should also enclose a separate **NO OBJECTION CERTIFICATE** clearly certifying that “the applicant is in possession of EQ, DQ, prescribed experience and presently holding the post etc., and is fully eligible for the post applied for” and “No Vigilance/Inquiry/Disciplinary case is either pending nor contemplated against the applicant” on the date of submission/forwarding of application. If the Experience-cum- Service Certificate and the certificate from the present employer, as asked above are not found enclosed, the application will be rejected.

11. Additional Qualification / Certificate Courses if any (Training, Apprentice programs attended, refresher courses completed etc.,)

Course	Duration	Certificate/ Organisation	Whether Govt authorized/recognized	Class/Mark/details

12. Details of Demand Draft (Rs. 500) attached: No. _____ dt. _____ for Rs.500/-
Issued by Bank & branch :

(Drawn in favour of 'The Director, NIEPMD' payable at CHENNAI)

13. (a) Details of Present Employment with complete _____ :
**Mention Details as whether on Regular or on Deputation
or on Contract basis etc.,**

(b) Nature of present work & responsibility held :

(* please refer to the Important Note at Srl.10 above)

(c) Time required to join if offered the post _____ :

14. Explain how you are suitable for the post
Applied for and why do you like to join NIEPMD : **Attach a one page write up**

15. References :-

Names, Designation and Address with email ID & contact details of three Referees / references
(with whom you have interaction during your work or study period)

(a)

(b)

(c)

16. Any other relevant information the applicant wants to mention, if any (attach additional sheets if necessary) –

DECLARATION OF THE APPLICANT

I hereby declare that the information given above is correct to the best of my knowledge and belief and I fully understand that if it is found at a later date that any information given in the application is incorrect / false or if I do not satisfy the eligibility criteria, my candidature / appointment is liable to be cancelled / terminated.

Place :

Date :

Signature of the Applicant With full name in Block letters

Endorsement of the Present Employer <small>(* please refer to the Important Note at Srl.10 above& the detailed advertisement for the post applied for)</small>
17. The application and the details & records of Shri/Smt/Ms./Dr. _____ (serving in this office in Regular capacity / On Contract Basis in the scale of pay Rs. _____ GP Rs. _____/- in PB _____(Name and Designation of applicant), applied for the post of _____ at NIEPMD, Chennai are verified and found correct. As it is found that the applicant Shri/Smt/Ms./Dr. _____ fulfills the eligibility criteria and is eligible for the post applied for and that no vigilance/Inquiry case is either pending or contemplated against the applicant and no major/minor penalty has been imposed on him/her during the entire service, the application with records and attested copies of ACRs,(APARs)etc., is forwarded herewith duly recommended to :- The Director, National Institute for Empowerment of Persons with Multiple Disabilities (NIEPMD), (Ministry of Social Justice & Empowerment, Govt. of India), East Coast Road (ECR), Muttukadu, Kovalam Post, Chennai – 603112.(Tamil Nadu). Station : Signature of the Head of the Organization / Authorized signatory with office Seal Dated : _____
Enclosures: _____ Number of Sheets & DD for Rs. _____/- (if applicable)