



INDIAN INSTITUTE OF TECHNOLOGY KANPUR
KANPUR 208016

Advertisement No. DF - 4/2017

SPECIAL RECRUITMENT DRIVE FOR SC/ ST/ OBC/ PwD CANDIDATES

Applications are invited from SC, ST, OBC and Persons with Disabilities (PwD) (VH, OH, HH) under Special Recruitment Drive from Indian nationals for the post of ASSISTANT PROFESSOR in the Departments of Aerospace Engineering, Biological Sciences & Bioengineering, Chemical Engineering, Civil Engineering, Computer Science and Engineering, Earth Sciences, Economic Sciences, Electrical Engineering, Humanities and Social Sciences, Industrial and Management Engineering, Materials Science and Engineering, Mechanical Engineering, Mathematics and Statistics, Chemistry, and Physics.

Several departments participate in the teaching and research activities of interdisciplinary post-graduate programs of the institute including Photonics Science and Engineering, Cognitive Science, Nuclear Engineering and Technology, Environmental Engineering & Management, Design Program, and the Materials Science Program. Appointments for these programs are made in the relevant departments among those listed above.

Minimum Qualification: Ph.D. with first class or equivalent (in terms of grades) at the preceding degree in the appropriate branch, with a very good academic record throughout.

Assistant Professor: Minimum three years Industrial/Research/Teaching experience, excluding however, the experience gained while pursuing Ph.D.

For a fresh Ph.D, the position will be Assistant Professor (on contract) for the first three years and will be regularized afterwards. For those with three or more years of teaching/research/industrial experience, regular appointment may be offered.

The institute strongly encourages applications from qualified women candidates.

Application form for all the above positions is to be filled **ONLINE** using the Pingala recruitment system.

Department specific areas of required specializations is available at <http://www.iitk.ac.in/dofa/department-wise-vacancies-and-area-of-specialization>

The details of pay scale admissible at the time of joining are as follows:

Post	Academic Grade Pay (Rs.)	*Pay Band (Rs.)
Assistant Professor	8,000	PB-3 (15600-39100)
Assistant Professor (Contract)	7,000	PB-3 (15600-39100)

*The above pay scales are likely to be revised upwards.

1. The pay carries all other allowances as admissible to a Central Government employee stationed at Kanpur.
2. The benefits, such as LTC, medical re-imbursement, transport allowance, children education allowance, contribution towards New Pension Scheme (NPS), re-imbursement of telephone bills, book grants, research initiation grant (up to Rs 25 lakhs) and financial support towards national and international conferences shall be permitted as per the Institute norms.
3. From its internal resources, the Institute provides an additional top-up salary of Rs 25,000/- per month for the first three years of service to the newly joined faculty members. After three years of service, the faculty member(s) are eligible for Young Faculty Fellowship (open for faculty of age upto 40 years) providing a top-up salary of Rs.10,000/- per month for three years, and/or Faculty Chair positions providing a top-up salary of Rs 25,000/- per month for three years. Both the positions are based on performance.
4. The Institute provides housing on campus to all faculty members. The houses are equipped with free high speed internet. Further details are available at <http://www.iitk.ac.in/dofa/faculty-benefits>.
5. Higher initial pay is admissible to exceptionally qualified and deserving candidates.
6. Mere eligibility will not entitle a candidate for being called for interview.
7. Applicants who do not fulfill the minimum experience requirements may be offered an appointment on contract. The requirements of minimum qualification and/or experience may be relaxed in the case of candidates with outstanding credentials.
8. Reservation at entry level will be applicable as per G.O.I. norms. The candidates are required to submit the Caste/ Category/ Disabilities Certificate issued by the Competent Authority in the format prescribed by the Government of India for this purpose. The Institute follows the Central list in the case of SC/ST, OBCs & PwD.
9. The Institute reserves the right to withdraw any advertised post(s) at any time without assigning any reason.
10. The last date of receiving applications against this advertisement is 22nd August 2017.
11. Applicants called for and appearing in interview will be paid to and fro economy air fare/train fare by the shortest route (within India) and taxi fare from Lucknow airport to IITK and back. Please note that the amount of fare shall be remitted through electronic transfer by our Accounts Section after processing the claim. Local hospitality will be taken care of by the Institute.
12. Applicants are also requested to bring with them all the certificates, testimonials and other relevant documents at the time of interview.
13. Applicants who are employed in Government, Semi-Government Organizations or Institutions should send their applications THROUGH PROPER CHANNEL. Else, they will be required to produce a NO OBJECTION CERTIFICATE from their employer at the time of interview.
14. No information will be sent to those candidates who are not shortlisted for interview. It is expected that the entire selection process will be over within six months of the issue of the advertisement.

15. All correspondence to be addressed either to the Head of the concerned Department or the Dean of Faculty Affairs. Contact details are available in the Institute website: <http://www.iitk.ac.in>.

For any clarification, please contact:

Office of Faculty Affairs

Indian Institute of Technology Kanpur, Kanpur 208016, India

Tel: +91-512-259-6327/ 7204/ 6325

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Dean of Faculty Affairs
Indian Institute of Technology Kanpur