File No. 3/5/2007-SCT(B)
Government of India
Ministry of Finance
Department of Financial Services
(Welfare)

****

New Delhi, dated 11th April, 2014.

To

1. The Chief Executives of all Public Sector Banks, Public Sector Insurance Companies, Financial Institutions
2. Executive Director, Reserve Bank of India, Mumbai.

Subject: Payment of Conveyance Allowance to Deaf and Dumb employees at par with Blind and Orthopoeadically Handicapped employees.

Sir,

I am directed to refer to the subject cited above and to say that as per this Department’s letter of even number dated 18.2.2009, Conveyance Allowance is payable to Blind and Orthopaedically handicapped employees in Public Sector Banks, Public Sector Insurance Companies, Financial Institutions and Reserve Bank of India, as per prescribed rates.

2. Department of Expenditure in the Ministry of Finance vide its Office Memorandum No. 21(2)/2011-Estt.II(B) dated 19th February, 2014(copy enclosed), has informed that in compliance with order dated 12th December, 2013 of the Hon’ble Supreme Court of India in WP(Civil) No. 107 of 2011, titled Deaf Employees Welfare Association and Anothers Vs Union of India and Others, it has been decided to extend the benefit of Transport Allowance, as admissible to Blind and Orthopaedically Handicapped employees in terms of their OM No. 21(2)/2008-E.II(B) dated 29th August, 2008(copy enclosed), to deaf and dumb employees of the Central Government with immediate effect.

3. The matter was examined in this Department and it has been decided to extend these benefits to deaf and dumb employees of Public Sector Banks, Public Sector Insurance Companies, Financial Institutions and Reserve Bank of India etc. subject to the condition that the recommendation of the Head of ENT Department of a Govt. Civil Hospital is received by the Head of Human Resources Department of
the respective financial institution and fulfillment of other conditions mentioned in MoF, Deptt. of Expenditure OM No. 19029/1/78-E.IV(B) dated 31st August, 1978 (copy enclosed) read with OM dated 29.8.2008.

4. It is requested that a Board Note for paying Conveyance Allowance as prescribed in the letter referred above to Deaf and Dumb employees, at par with Blind and Orthopeadically handicapped employees in your organization, be placed before your Board of Directors for implementation, with immediate effect.

Yours faithfully,

(J.S. Phaugat)
Under Secretary(Welfare)
011-23748725

Encl. As above

Copy also for information to:
(i) CEO, Indian Banks’ Association, Mumbai.
(ii) CEO, GIPSA, Mumbai
(iii) All officers of the level of Joint Secretary and above in DFS.
Subject:- Grant of Transport Allowance to Central Government Employees - Extension of benefit of Transport Allowance at double the Normal Rates to Deaf and Dumb Employees - Implementation of the Order of the Apex Court - regarding.

The undersigned is directed to refer to Order dated 12th December, 2013 of the Hon'ble Supreme Court of India in Writ Petition (Civil) No. 107/2011 of Deaf Employees Welfare Association & Another v/s Union of India & Others, and to say that in compliance of the said judgement of the Apex Court, it has been decided to extend the benefit of Transport Allowance, as admissible to blinds and orthopaedically handicapped employees in terms of para 2 (i) of Ministry of Finance, Department of Expenditure O.M. NO.21(2)/2008-E.II(B) dated 29th August, 2008, to deaf and dumb employees of the Central Government also, with immediate effect, subject to the condition that the recommendation of the Head of ENT Department of a Government Civil Hospital is received by the Head of Department and fulfilment of other conditions mentioned in Ministry of Finance, Department of Expenditure O.M. No. 19029/1/78-E.IV(B) dated 31st August, 1978 read with O.M. dated 29.08.2008.

2. In so far as the persons serving in the Indian Audit and Accounts Department are concerned, this Order issues in consultation with the Comptroller and Auditor General of India.

(Subhash Chand)
Deputy Secretary to the Government of India
Tel:- 23083276

To,

All Ministries and Departments of the Government of India etc., as per standard distribution list.

Copy forwarded to C&AG and UPSC etc. (with usual number of copies) as per standard endorsement list.
OFFICE MEMORANDUM

Subject: Grant of Transport Allowance to Central Government employees.

The undersigned is directed to say that consequent upon the decisions taken by the Government on the recommendations of the Sixth Central Pay Commission, the President is pleased to decide that in modification of this Ministry’s O.M. No. 21(1)/97-EII (B) dated 3.10.1997, the Central Government employees shall be entitled to Transport Allowance at the following rates:-

<table>
<thead>
<tr>
<th>Employees drawing grade pay of</th>
<th>Rate of Transport Allowance per month</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>In 13 cities classified as A-1/A earlier.</td>
</tr>
<tr>
<td>Grade pay of Rs.5400 &amp; above.</td>
<td>Rs. 3200+DA thereon</td>
</tr>
<tr>
<td>(i) Grade pay of Rs. 4200, Rs.4600 and Rs.4800</td>
<td>Rs. 1600+DA thereon</td>
</tr>
<tr>
<td>(ii) those drawing grade pay below Rs.4200 but drawing pay in the pay band equal to Rs.7440 &amp; above.</td>
<td></td>
</tr>
<tr>
<td>Grade pay below 4200 and pay in the pay band below Rs. 7440.</td>
<td>Rs.600+DA thereon</td>
</tr>
</tbody>
</table>

# Hyderabad(UA), Delhi(UA), Bangalore(UA), Greater Mumbai(UA) Chennai(UA), Kolkata(UA), Ahmedabad(UA) Surat(UA), Nagpur(UA), Pune(UA) Jaipur(UA) Lucknow(UA) and Kanpur(UA).

2 The grant of transport allowance shall be subject to the following conditions:-

(i) The blind or orthopaedically handicapped employees in terms of this Ministry’s orders vide OM No 21(1)/97-E-II(B) dated 3.10.1997 shall continue to draw this allowance at double the normal rates, which shall, in no case, be less than Rs. 1,000/- per month plus the applicable rate of dearness allowance. The other conditions of O.M. No. 19029/1/78-E-IV(B) dated 31.8.78, related to grant of conveyance allowance to blind and orthopaedically handicapped Central Government employees shall remain unchanged.

(ii) The allowance shall not be admissible to those employees who have been provided with the facility of Government transport.

(iii) The condition contained in para 3(ii) of O.M. No. 21(1)/97 E-II(B) dated 3.10.1997 by which the grant of Transport Allowance to employees provided with official accommodation within one kilometer of office or within a campus housing the place of work and residence was disallowed, has been withdrawn.

(iv) In respect of those employees who opt to retain their pre-revised scales of pay, the corresponding Grade Pay of the pay scale/corresponding pay scale of the post occupied on 1.1.2006 as indicated in CCS(Revised Pay) Rules, 2008 would determine the allowance under these orders.
(v) These orders will apply to all civilian employees of the Central Government. The orders will not apply to the civilian employees paid from the Defence Service Estimates. In regard to Armed Forces Personnel and Railway employees, separate orders will be issued by the Ministry of Defence and Ministry of Railways, respectively.

3. Officers drawing grade pay of Rs. 10,000 & Rs. 12000 and those in the HAG + Scale, who are entitled to the use of official car in terms of O.M. No. 20(S)-E-II(A)/93 dated 28.1.94 shall be given the option to avail themselves of the existing facility or to draw the Transport Allowance at the rate of Rs. 7,000/- p.m. plus dearness allowance thereon.

4. In so far as the persons serving in the Indian Audit & Accounts Department are concerned, this order issues in consultation with the Comptroller & Auditor General of India.

5. The order shall take effect from September 1, 2008.

6. Hindi version will follow.

(Madhulika Prasad)
Joint Secretary to the Government of India

To,

All Ministries and Departments of the Government of India etc. as per standard distribution list. Copy forwarded to C&AG and UPSC etc. (with usual number of spare copies) as per standard endorsement list.
The appointment may be granted with effect from
the date of the president. However, in the case of existing
appointments, the concerned ministers will be notified.
If the concerned ministers agree, the appointments
may be granted with effect from the date the
president so directs. If the concerned ministers
do not agree, the president will make a note of the
longer time of the president.

To the Government of India,

Head of the Department of

Department of the Head of the Department of the

The appointment will be made as per the recommendation of the

The appointment of the head of the Department of the

which will be submitted to

Both the upper and lower extraordinary
equivalent positions will be filled as per the

An appointment to an equivalent position will be

In the following conditions:-

The question of granting some assistance to hand

Ends of the Grant of Conveyance Allocation to Hand and

OFFICE MEMORANDUM

New Delhi, the 2/7th August, 1976.

(Deportment of Finance)

Ministry of Finance

Government of India

No. 1929/78-F(EV)(R)
3. In their application to the staff serving in the Indian Audit and Accounts Department, these orders issue after consultation with the Comptroller and Auditor General of India.

(S.S. Parhar)
Under Secretary to the Government of India.

To All Ministries/Departments of the Government of India, etc.

Copy forwarded to Comptroller and Auditor General of India, New Delhi.

Copy also forwarded to:

1. All State Governments & Union Territories.
2. President's Secretariat/Vice President's Secretariat.
3. Prime Minister's Office.
4. Lok Sabha Secretariat (Shri D.D. Baghwa, Senior Personnel & Executive Officer).
5. Rajya Sabha Secretariat/Cabinet Secretariat.
6. Secretary, Union Public Service Commission, New Delhi.
7. Supreme Court/Election Commission/Planning Commission.
9. Department of Personnel (AIS Division).
10. All Officers and Sections in the Establishment Division.
11. All Integrated Financial Advisers (5 copies each).
12. All Members of Staff Side of the National Council of J.C.M.
13. Central Vigilance Commission.
14. J.C.A. Section, Department of Personnel & RR.
17. Secretary, National Council (Staff Side) J.C.M., 9 Ashoka Road, New Delhi.

(S.S. Parhar)
Under Secretary to the Government of India.