OFFICE MEMORANDUM

Subject: Consideration of persons with disabilities for promotion against unreserved vacancies-reg.

The undersigned is directed to say that representations have been received stating that some Ministries/Departments etc. do not consider the persons with disabilities for promotion to Group ‘A’ and Group ‘B’ posts, even if such posts are identified suitable for them, on the ground that there is no reservation for persons with disabilities in the matter of promotion to such posts. In this regard, attention is invited to para 6 of this Department’s OM No. 36035/3/2004-Estt (Res) dated 29th December, 2005, which provides that a person with disability cannot be denied the right to compete for appointment against an unreserved vacancy in a post identified suitable for persons with disability of the relevant category. It is hereby clarified that if promotions are made to a Group ‘A’ or Group ‘B’ post, which is identified suitable for persons with disability of a specific category, the persons with disability of relevant category in feeder grade, if any, shall be considered for promotion to the post by applying the same criterion as applicable to other persons.

(Sharad Kumar Srivatava)
Under Secretary to the Govt. of India
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To,

1. All the Ministries/Departments
2. Union Public Service Commission/ Supreme Court of India, Election Commission/Lok Sabha Secretariat, Rajya Sabha Secretariat, Cabinet Secretariat, Central Vigilance Commission, President’s Secretariat, Prime Minister’s Office, Planning Commission.
3. Office of the Comptroller & Auditor General of India, 10, Bahadur Shah Zafar Marg, New Delhi,
4. NIC, North Block, New Delhi.